ALWAYS BUILDING UPON OUR GOOD WORK FOR ANIMALS TO BETTER SERVE THEM, AND THEIR INTERESTS, PROTECTION, AND WELFARE

By James F. Gesualdi, Esq.

Animals are at the heart of all we do.

TRANSFORMATIVE, CONSTRUCTIVE ACTIONS

- Mission statement prioritizing animal welfare
- Animal welfare policy/plan
- Board oversight of animal welfare program
- Animal Welfare Officer
- Animal Welfare Leadership Group
- Proactive daily good practices for continuous improvement
  [Excellence Beyond Compliance ®]
- Enlightened Caregiver's Creed
- Self-posting of inspection reports, corrective measures, improvement plans
- Annual reports on advances in animal protection and welfare
- Third party reviews (sharing good practices and improvements to be undertaken)

MOVING THE ZOOLOGICAL COMMUNITY FORWARD

- Demonstrates caring, ethical, and responsible leadership
- Elevates animal interests, protection, and welfare, and drives continuous improvement
- Provides greater transparencies and accountability
- Upholds the public trust